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## PRIVACY POLICY

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Professional Partnership of Advocates “Markevičius, Gerasičkinas and partners” (Marger) understands that your privacy is important to you and that you care about how personal data is used and shared online. We respect and value the privacy of every www.marger.lt visitor.

### 1. What does this policy cover?

This policy applies only to our website www.marger.lt. Our site may contain links to other sites, but we are not responsible for the privacy policies of such sites.

### 2. What data do we collect?

2.1 www.marger.lt uses the following cookies:

Name of the cookie	Purpose of the cookie	Justification for using a cookie
1P_JAR	Cookies are required for Google Analytics to work. It is Used to determine how a site was found, how often users visit it, and which pages are most popular.	The information collected helps to improve the information available on the website, ensuring a more user-friendly experience.
CONSENT		
_icl_current_language	A cookie is required for the WPML plugin to work properly. The main purpose is to preserve the user's language.	Saving a language helps prevent user re-action (selecting the desired language).

2.2 If you contact us by e-mail, we will process your e-mail address.

2.3 If you contact us by filling in the form at www.marger.lt in the “Career” section, we will process your name, e-mail address, phone number.

2.4 If you contact us by filling in the form at www.marger.lt in the “Contacts” section, we will process your name, e-mail address, phone number.

### 3. Basics of data processing

3.1 We process your data based on:

- 3.1.1 Your consent;
- 3.1.2 Performance of the contract;
- 3.1.3 Professional responsibilities.

### 4. How do we use your data?

4.1 In cases where we collect personal data, the data is processed and stored for no longer than is necessary for the specific purpose for which the data is collected.

4.2 Your personal data is used for:

- 4.2.1 Answering your inquiries;
- 4.2.2 Provision of legal services;

- 4.2.3 The recruitment process;
- 4.2.4 Quality browsing at [www.marger.lt](http://www.marger.lt).
- 4.3 All e-mails and applications through the “Career” and/or “Contacts” sections are deleted 6 months after the relevant issue has been resolved.
- 4.4 You always have the right to withdraw your consent to the processing of personal data.

**5. How and where do we store your data?**

- 5.1 We store your personal data only to the extent necessary and if we have your consent.
- 5.2 Your data is stored on a server located in the European Union.
- 5.3 Data security is very important to us and we strive to protect your data. We take all possible measures to this end.

**6. Your rights**

- 6.1 Marger states that data subjects have the following rights:
  - 6.1.1 Request that Marger provides access to personal data;
  - 6.1.2 Request that Marger corrects, deletes, or restricts the processing of personal data;
  - 6.1.3 The right to object to the processing of personal data;
  - 6.1.4 The right to data portability;
  - 6.1.5 The right to submit a complaint to the State Data Protection Inspectorate (L. Sapiegos St. 17, Vilnius, phone No. 8 5 271 2804, 8 5 279 1445).

**7. Contact us**

If you have any questions related to our website [www.marger.lt](http://www.marger.lt) or our privacy policy, please contact us by e-mail [dpo@marger.lt](mailto:dpo@marger.lt), or by mail A. Jakšto St. 6A, Vilnius.

**8. Changes to the Privacy policy**

In some cases (for example, due to changes in legislation), we may change this privacy policy. Any changes will be published immediately on this website [www.marger.lt](http://www.marger.lt). The moment when you visit the website [www.marger.lt](http://www.marger.lt) for the first time after the change of the privacy policy will be considered as the moment of your acquaintance with the changes of the privacy policy. For this reason, we recommend that you regularly check the website [www.marger.lt](http://www.marger.lt).